



Total Workforce	PROJECT-TO-DATE:	Total Hours	VETERAN		RESIDENT		GOAL - 50%		GOAL - 25%		GOAL - 10%	
			PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage
48	A & A Window	15,299.0	1,080.5	7.1%	7,791.0	50.9%	4,820.0	31.5%	2,422.0	15.8%		
4	Bay State Building Specialties	140.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
16	Bello Painting Co Inc	2,804.0	0.0	0.0%	848.0	30.2%	948.0	33.8%	160.0	5.7%		
21	Berlin Steel	4,581.0	448.0	9.8%	1,854.0	40.5%	2,611.0	57.0%	24.0	0.5%		
8	Chandler	398.0	0.0	0.0%	120.0	30.2%	315.5	79.3%	0.0	0.0%		
58	Costa Brothers Masonry	15,161.0	121.0	0.8%	1,382.5	9.1%	4,327.5	28.5%	66.0	0.4%		
22	D&W	4,825.0	529.0	11.0%	2,078.0	43.1%	2,588.0	53.6%	649.0	13.5%		
34	The DOW Company	3,595.5	0.0	0.0%	901.0	25.1%	821.0	22.8%	0.0	0.0%		
19	Essex Newbury	8,649.0	0.0	0.0%	2,161.5	25.0%	5,486.0	63.4%	1,244.0	14.4%		
17	Folan Waterproofing	1,806.0	0.0	0.0%	910.5	50.4%	657.0	36.4%	277.5	15.4%		
9	Galway	2,038.0	0.0	0.0%	232.0	11.4%	419.0	20.6%	475.0	23.3%		
10	H.Carr	2,194.5	0.0	0.0%	904.0	41.2%	1,302.0	59.3%	40.0	1.8%		
4	HiTech	1,207.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	901.0	74.6%		
6	J&J	1,448.0	0.0	0.0%	664.5	45.9%	856.5	59.2%	176.0	12.2%		
168	J.L. Marshall	31,365.0	1,172.0	3.7%	10,682.5	34.1%	9,816.0	31.3%	2,273.5	7.2%		
10	Joseph Cohn & Son Tile	1,128.0	0.0	0.0%	356.0	31.6%	356.0	31.6%	127.0	11.3%		
4	Kenvo Floor Co.	492.0	0.0	0.0%	102.0	20.7%	102.0	20.7%	102.0	20.7%		
21	LabSpec	2,023.0	0.0	0.0%	571.0	28.2%	1,099.0	54.3%	288.0	14.2%		
4	LanTel	1,518.0	0.0	0.0%	667.0	43.9%	667.0	43.9%	104.0	6.9%		
57	Lynnwell Associates Inc.	42,667.5	2,091.0	4.9%	21,759.0	51.0%	9,811.5	23.0%	3,930.5	9.2%		
77	Manganaro	52,409.0	2,321.0	4.4%	17,942.0	34.2%	17,712.5	33.8%	2,452.5	4.7%		
20	Otis Elevator	2,136.3	0.0	0.0%	8.0	0.4%	11.0	0.5%	181.0	8.5%		
39	PJ Kennedy	38,083.0	5,858.0	15.4%	8,977.0	23.6%	6,413.0	16.8%	0.0	0.0%		
16	Simplex Grinnell	8,615.0	0.0	0.0%	2,596.0	30.1%	2,878.0	33.4%	0.0	0.0%		
45	Sunrise Erectors	16,931.5	1,610.0	9.5%	8,493.5	50.2%	3,825.0	22.6%	1,304.5	7.7%		
34	ThermoDynamics	10,304.5	152.0	1.5%	4,471.5	43.4%	7,081.0	68.7%	967.0	9.4%		
73	Titan Roofing	7,791.5	222.5	2.9%	2,205.5	28.3%	2,340.0	30.0%	417.0	5.4%		
45	Worcester Air Conditioning	23,181.3	0.0	0.0%	9,591.0	41.4%	6,079.0	26.2%	496.0	2.1%		
31	Zichelle	10,502.0	0.0	0.0%	3,038.0	28.9%	3,342.0	31.8%	740.0	7.0%		
24	Albanese Bros.	6,626.8	0.0	0.0%	3,234.5	48.8%	660.5	10.0%	376.5	5.7%		
8	Commonwealth Plum Corp.	877.0	16.0	1.8%	349.0	39.8%	17.0	1.9%	0.0	0.0%		
10	G.O. Services	692.5	0.0	0.0%	365.0	52.7%	373.0	53.9%	41.5	6.0%		
9	Hallamore Corp.	2,203.5	885.0	40.2%	72.0	3.3%	0.0	0.0%	0.0	0.0%		
6	HUB Foundation Co.	312.5	0.0	0.0%	49.0	15.7%	49.0	15.7%	0.0	0.0%		
16	Island	3,580.0	0.0	0.0%	1,600.0	44.7%	784.0	21.9%	176.0	4.9%		
2	Locke Crane	122.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%		
9	Midnight Iron	2,671.0	0.0	0.0%	917.0	34.3%	1,723.0	64.5%	0.0	0.0%		
30	MIG Corp.	9,961.0	817.5	8.2%	3,212.5	32.3%	1,858.0	18.7%	0.0	0.0%		
7	PDO	342.0	0.0	0.0%	107.0	31.3%	123.0	36.0%	0.0	0.0%		
14	T & T Steel Erectors	5,796.0	656.0	11.3%	1,462.0	25.2%	920.0	15.9%	411.0	7.1%		
1055	TOTALS	346,477.8	17,979.5	5.19%	122,675.0	35.41%	103,192.0	29.78%	20,822.5	6.01%		



			GOAL - 50%		GOAL - 25%		GOAL - 10%			
MONTHLY: September 2015			VETERAN		RESIDENT		MINORITY		FEMALE	
Total Workforce	Contractor	Total Hours	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage
10	A & A Window	886.5	0.0	0.00%	340.5	38.41%	168.0	18.95%	168.0	18.95%
1	Bay State Building Specialties	32.0	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
5	Bello Painting Co Inc	328.0	0.0	0.00%	120.0	36.59%	240.0	73.17%	32.0	9.76%
6	Berlin Steel	88.0	0.0	0.0%	24.0	27.3%	40.0	45.5%	24.0	27.3%
4	Chandler	71.0	0.0	0.0%	16.0	22.5%	59.5	83.8%	0.0	0.0%
11	Costa Brothers Masonry	712.5	0.0	0.00%	0.0	0.00%	184.0	25.82%	0.0	0.00%
8	D&W	1,173.0	0.0	0.00%	542.0	46.21%	702.0	59.85%	0.0	0.00%
6	The DOW Company	319.0	0.0	0.00%	105.0	32.92%	41.0	12.85%	0.0	0.00%
11	Essex Newbury	1,655.0	0.0	0.00%	261.0	15.77%	1,149.0	69.43%	192.0	11.60%
3	Folan Waterproofing	138.0	0.0	0.0%	136.0	98.6%	32.0	23.2%	0.0	0.0%
7	Galway	677.0	0.0	0.0%	85.0	12.6%	136.0	20.1%	192.0	28.4%
2	H.Carr	346.0	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
2	HiTech	126.0	0.0	0.00%	0.0	0.00%	0.0	0.00%	110.0	87.30%
4	J&J	451.5	0.0	0.00%	285.5	63.23%	301.5	66.78%	104.0	23.03%
20	J.L. Marshall	807.0	0.0	0.00%	313.5	38.85%	389.5	48.27%	144.0	17.84%
4	Joseph Cohn & Son Tile	438.0	0.0	0.00%	120.0	27.40%	120.0	27.40%	0.0	0.00%
4	Kenvo Floor Co.	388.0	0.0	0.00%	82.0	21.13%	82.0	21.13%	82.0	21.13%
14	LabSpec	912.0	0.0	0.0%	176.0	19.3%	272.0	29.8%	144.0	15.8%
3	LanTel	386.0	0.0	0.00%	136.0	35.23%	136.0	35.23%	104.0	26.94%
33	Lynnwell Associates Inc.	4,769.0	207.0	4.34%	1,797.0	37.68%	1,045.0	21.91%	310.0	6.50%
28	Manganaro	3,793.5	130.0	3.43%	880.0	23.20%	1,258.5	33.18%	192.0	5.06%
3	Otis Elevator	212.5	0.0	0.00%	0.0	0.00%	0.0	0.00%	85.8	40.35%
13	PJ Kennedy	1,893.0	480.0	25.36%	552.0	29.16%	464.0	24.51%	0.0	0.00%
4	Simplex Grinnell	222.0	0.0	0.00%	152.0	68.47%	152.0	68.47%	0.0	0.00%
23	Sunrise Erectors	2,721.0	200.0	7.35%	1,214.5	44.63%	497.0	18.27%	156.0	5.73%
10	ThermoDynamics	682.0	0.0	0.00%	168.0	24.63%	376.0	55.13%	192.0	28.15%
12	Titan Roofing	742.0	143.0	19.27%	0.0	0.00%	0.0	0.00%	0.0	0.00%
6	Worcester Air Conditioning	480.0	0.0	0.00%	224.0	46.67%	144.0	30.00%	0.0	0.00%
3	Zichelle	84.0	0.0	0.00%	0.0	0.00%	20.0	23.81%	0.0	0.00%
<b>260</b>	<b>TOTALS</b>	<b>25,533.5</b>	<b>1,160.0</b>	<b>4.54%</b>	<b>7,730.0</b>	<b>30.27%</b>	<b>8,009.0</b>	<b>31.37%</b>	<b>2,231.8</b>	<b>8.74%</b>

Boston Plan Trade Totals:  
 Project: UMASS BOSTON GAB No.1  
 BI-MONTHLY ACCESS & OPPORTUNITY MEETING  
 September-15



Total Workforce	Trade	Total Hours	VETERAN		RESIDENT		MINORITY		FEMALE	
			PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage
			PROJECT-TO-DATE: GOAL - 50% GOAL - 25% GOAL - 10%							
33	Bricklayers	7,736.0	0.0	0.00%	1,032.5	13.35%	1,102.0	14.25%	0.0	0.00%
207	Carpenters	86,005.0	5,103.0	5.9%	32,165.0	37.4%	26,714.0	31.1%	7,504.5	8.7%
27	Cement Masons	1,963.5	0.0	0.0%	293.0	14.9%	721.5	36.7%	26.0	1.3%
61	Electricians	44,185.5	2,091.0	4.7%	22,426.0	50.8%	10,478.5	23.7%	4,034.5	9.1%
20	Elevator Mechanics	2,136.3	0.0	0.0%	8.0	0.4%	11.0	0.5%	181.0	8.5%
3	Floorcoverer	130.0	0.0	0.0%	102.0	78.5%	102.0	78.5%	102.0	78.5%
36	Glaziers	10,477.5	1,080.5	10.3%	6,416.5	61.2%	3,683.0	35.2%	1,505.0	14.4%
38	Insulators	11,511.5	152.0	1.3%	4,471.5	38.8%	7,081.0	61.5%	1,868.0	16.2%
115	Ironworkers	32,233.0	1,104.0	3.4%	10,042.0	31.2%	11,939.0	37.0%	1,457.0	4.5%
142	Laborers	33,481.0	121.0	0.4%	11,925.0	35.6%	16,214.0	48.4%	2,026.0	6.1%
5	Oilers	1,073.0	885.0	82.5%	72.0	6.7%	0.0	0.0%	0.0	0.0%
56	Operators	14,806.3	0.0	0.0%	1,885.0	12.7%	1,649.0	11.1%	0.0	0.0%
16	Painters	2,804.0	0.0	0.0%	848.0	30.2%	948.0	33.8%	160.0	5.7%
25	Pile Drivers	7,507.5	817.5	10.9%	2,640.5	35.2%	1,323.0	17.6%	0.0	0.0%
18	Pipefitters	18,257.0	3,805.0	20.8%	4,758.0	26.1%	4,061.0	22.2%	0.0	0.0%
6	Plasterers/Fireproofers	1,243.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
29	Plumbers	20,703.0	2,069.0	10.0%	4,568.0	22.1%	2,369.0	11.4%	0.0	0.0%
65	Roofers	7,633.5	222.5	2.9%	2,181.5	28.6%	2,316.0	30.3%	417.0	5.5%
61	Sheetmetal Workers	26,361.3	0.0	0.0%	10,900.0	41.3%	6,103.0	23.2%	496.0	1.9%
16	Sprinklerfitters	8,615.0	0.0	0.0%	2,596.0	30.1%	2,878.0	33.4%	0.0	0.0%
22	Taper	4,825.0	529.0	11.0%	2,078.0	43.1%	2,588.0	53.6%	649.0	13.5%
9	Tile	1,120.0	0.0	0.0%	356.0	31.8%	356.0	31.8%	119.0	10.6%
13	Waterproofers	1,670.0	0.0	0.0%	910.5	54.5%	555.0	33.2%	277.5	16.6%
1023	TOTALS	346,477.8	17,979.5	5.19%	122,675.0	35.41%	103,192.0	29.78%	20,822.5	6.01%

Boston Plan Trade Totals:  
 Project: UMASS BOSTON GAB No.1  
 BI-MONTHLY ACCESS & OPPORTUNITY MEETING  
 September-15



			GOAL - 50%		GOAL - 25%		GOAL - 10%			
MONTHLY: September 2015			VETERAN		RESIDENT		MINORITY		FEMALE	
Total Workforce	Trade	Total Hours	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage
6	Bricklayers	360.5	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
82	Carpenters	8,778.0	330.0	3.76%	2,434.0	27.73%	2,497.0	28.45%	932.0	10.62%
36	Electricians	5,155.0	207.0	4.02%	1,933.0	37.50%	1,181.0	22.91%	414.0	8.03%
3	Elevator Mechanics	212.8	0.0	0.00%	0.0	0.00%	0.0	0.00%	85.8	40.31%
3	Floorcoverer	110.0	0.0	0.00%	82.0	74.55%	82.0	74.55%	82.0	74.55%
9	Glaziers	566.5	0.0	0.00%	347.5	61.34%	227.5	40.16%	168.0	29.66%
12	Insulators	808.0	0.0	0.00%	168.0	20.79%	376.0	46.53%	302.0	37.38%
15	Ironworkers	332.0	0.0	0.00%	48.0	14.46%	108.0	32.53%	24.0	7.23%
30	Laborers	2,614.5	0.0	0.00%	503.5	19.26%	1,683.5	64.39%	192.0	7.34%
4	Operators	272.5	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.00%
5	Painters	328.0	0.0	0.00%	120.0	36.59%	240.0	73.17%	32.0	9.76%
7	Pipefitters	901.0	328.0	36.40%	272.0	30.19%	272.0	30.19%	0.0	0.00%
6	Plumbers	992.0	152.0	15.32%	280.0	28.23%	192.0	19.35%	0.0	0.00%
11	Roofers	734.0	143.0	19.48%	0.0	0.00%	0.0	0.00%	0.0	0.00%
13	Sheetmetal Workers	1,400.0	0.0	0.00%	592.0	42.29%	144.0	10.29%	0.0	0.00%
4	Sprinklerfitters	222.0	0.0	0.00%	152.0	68.47%	152.0	68.47%	0.0	0.00%
8	Taper	1,173.0	0.0	0.00%	542.0	46.21%	702.0	59.85%	0.0	0.00%
4	Tile	438.0	0.0	0.00%	120.0	27.40%	120.0	27.40%	0.0	0.00%
2	Waterproofers	136.0	0.0	0.00%	136.0	100.00%	32.0	23.53%	0.0	0.00%
260	TOTALS	25,533.8	1160.0	4.54%	7,730.0	30.27%	8,009.0	31.37%	2,231.8	8.74%