

				GOAL - 50%		GOAL - 25%		
PROJECT-TO-DATE:			VETERAN		RESIDENT		MINORITY	
Total Workforce	Contractor	Total Hours	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage
45	A & A Window	14,412.5	1,080.5	7.5%	7,450.5	51.7%	4,652.0	32.3%
4	Bav State Building Specialties	108.0	0.0	0.0%	0.0	0.0%	0.0	0.0%
15	Bello Painting Co Inc	2,476.0	0.0	0.0%	728.0	29.4%	708.0	28.6%
21	Berlin Steel	4,530.0	448.0	9.9%	1,830.0	40.4%	2,571.0	56.8%
7	Chandler	327.0	0.0	0.0%	104.0	31.8%	256.0	78.3%
57	Costa Brothers Masonry	14,448.5	121.0	0.8%	1,382.5	9.6%	4,143.5	28.7%
21	D&W	3,652.0	529.0	14.5%	1,536.0	42.1%	1,886.0	51.6%
32	The DOW Company	3,276.5	0.0	0.0%	796.0	24.3%	780.0	23.8%
15	Essex Newbury	6,994.0	0.0	0.0%	1,900.5	27.2%	4,337.0	62.0%
16	Folan Waterproofing	1,668.0	0.0	0.0%	774.5	46.4%	625.0	37.5%
8	Galway	1,361.0	0.0	0.0%	147.0	10.8%	283.0	20.8%
10	H.Carr	1,848.5	0.0	0.0%	904.0	48.9%	1,302.0	70.4%
4	HiTech	1,081.0	0.0	0.0%	0.0	0.0%	0.0	0.0%
6	J&J	996.5	0.0	0.0%	379.0	38.0%	555.0	55.7%
9	Joseph Cohn & Son Tile	690.0	0.0	0.0%	236.0	34.2%	236.0	34.2%
4	Kenyo Floor Co.	104.0	0.0	0.0%	20.0	19.2%	20.0	19.2%
15	LabSpec	1,111.0	0.0	0.0%	395.0	35.6%	827.0	74.4%
3	LanTel	1,132.0	0.0	0.0%	531.0	46.9%	531.0	46.9%
53	Lynnwell Associates Inc.	37,898.5	1,884.0	5.0%	19,962.0	52.7%	8,766.5	23.1%
73	Manganaro	48,575.5	2,191.0	4.5%	17,062.0	35.1%	16,414.0	33.8%
18	Otis Elevator	1,923.5	0.0	0.0%	8.0	0.4%	11.0	0.6%
38	PJ Kennedy	36,190.0	5,378.0	14.9%	8,425.0	23.3%	5,949.0	16.4%
16	Simplex Grinnell	8,393.0	0.0	0.0%	2,444.0	29.1%	2,726.0	32.5%
42	Sunrise Erectors	14,210.5	1,410.0	9.9%	7,279.0	51.2%	3,328.0	23.4%
33	ThermoDynamics	9,622.5	152.0	1.6%	4,303.5	44.7%	6,705.0	69.7%
72	Titan Roofing	7,049.5	79.5	1.1%	2,205.5	31.3%	2,340.0	33.2%
45	Worcester Air Conditioning	22,661.3	0.0	0.0%	9,327.0	41.2%	5,895.0	26.0%
30	Zichelle	10,418.0	0.0	0.0%	3,038.0	29.2%	3,322.0	31.9%
24	Albanese Bros.	6,626.8	0.0	0.0%	3,234.5	48.8%	660.5	10.0%
8	Commonwealth Plum Corp.	877.0	16.0	1.8%	349.0	39.8%	17.0	1.9%
10	G.O. Services	692.5	0.0	0.0%	365.0	52.7%	373.0	53.9%
9	Hallamore Corp.	2,203.5	885.0	40.2%	72.0	3.3%	0.0	0.0%
6	HUB Foundation Co.	312.5	0.0	0.0%	49.0	15.7%	49.0	15.7%
16	Island	3,580.0	0.0	0.0%	1,600.0	44.7%	784.0	21.9%
160	J.L. Marshall	30,516.5	1,172.0	3.8%	10,369.0	34.0%	9,426.5	30.9%
2	Locke Crane	122.0	0.0	0.0%	0.0	0.0%	0.0	0.0%
9	Midnight Iron	2,671.0	0.0	0.0%	917.0	34.3%	1,723.0	64.5%
30	MIG Corp.	9,961.0	817.5	8.2%	3,212.5	32.3%	1,858.0	18.7%
7	PDO	342.0	0.0	0.0%	107.0	31.3%	123.0	36.0%
14	T & T Steel Erectors	5,796.0	656.0	11.3%	1,462.0	25.2%	920.0	15.9%
1007	TOTALS	320,859.6	16,819.5	5.24%	114,905.0	35.81%	95,103.0	29.64%

				GOAL - 50%		GOAL - 25%		
MONTHLY: August 24, 2015			VETERAN		RESIDENT		MINORITY	
Total Workforce	Contractor	Total Hours	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage
6	A & A Window	321.0	0.0	0.00%	293.0	91.28%	96.0	29.91%
2	Bav State Building Specialties	11.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
4	Bello Painting Co Inc	232.0	0.0	0.00%	136.0	58.62%	152.0	65.52%
3	Berlin Steel	98.0	0.0	0.0%	0.0	0.0%	61.0	62.2%
7	Chandler	223.0	0.0	0.0%	72.0	32.3%	184.0	82.5%
11	Costa Brothers Masonry	448.0	0.0	0.00%	0.0	0.00%	194.5	43.42%
7	D&W	224.0	0.0	0.00%	128.0	57.14%	144.0	64.29%
9	The DOW Company	144.5	0.0	0.00%	32.0	22.15%	32.0	22.15%
8	Essex Newbury	932.0	0.0	0.00%	168.5	18.08%	713.0	76.50%
3	Folan Waterproofing	149.5	0.0	0.0%	125.5	83.9%	0.0	0.0%
7	Galway	825.0	0.0	0.0%	67.0	8.1%	184.0	22.3%
6	H.Carr	302.0	0.0	0.00%	158.0	52.32%	230.0	76.16%
1	HiTech	105.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
5	J&J	571.0	0.0	0.00%	224.0	39.23%	336.0	58.84%
2	Joseph Cohn & Son Tile	16.0	0.0	0.00%	8.0	50.00%	8.0	50.00%
3	Kenyo Floor Co.	64.0	0.0	0.00%	20.0	31.25%	20.0	31.25%
10	LabSpec	328.0	0.0	0.0%	56.0	17.1%	240.0	73.2%
2	LanTel	232.0	0.0	0.00%	116.0	50.00%	116.0	50.00%
29	Lynnwell Associates Inc.	4,054.5	158.0	3.90%	1,858.0	45.83%	995.5	24.55%
23	Manganaro	2,813.0	136.0	4.83%	781.0	27.76%	1,101.0	39.14%
5	Otis Elevator	111.3	0.0	0.00%	0.0	0.0%	0.0	0.00%
14	PJ Kennedy	1,732.0	480.0	27.71%	588.0	33.95%	480.0	27.71%
3	Simplex Grinnell	352.0	0.0	0.00%	160.0	45.45%	160.0	45.45%
22	Sunrise Erectors	2,512.0	174.0	6.93%	1,110.0	44.19%	457.0	18.19%
4	ThermoDynamics	533.0	0.0	0.00%	96.0	18.01%	221.0	41.46%
2	Titan Roofing	18.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
6	Worcester Air Conditioning	607.0	0.0	0.00%	296.0	48.76%	296.0	48.76%
3	Zichelle	150.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
207	TOTALS	18,108.8	948.0	5.24%	6,493.0	35.86%	6,421.0	35.46%

PROJECT-TO-DATE:			VETERAN		GOAL - 50% RESIDENT		GOAL - 25% MINORITY	
Total Workforce	Trade	Total Hours	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage	PTD Hours	PTD Percentage
33	Bricklayers	7,375.5	0.0	0.00%	1,032.5	14.00%	1,102.0	14.94%
190	Carpenters	77,227.0	4,773.0	6.2%	29,731.0	38.5%	24,217.0	31.4%
27	Cement Masons	1,963.5	0.0	0.0%	293.0	14.9%	721.5	36.7%
56	Electricians	39,030.5	1,884.0	4.8%	20,493.0	52.5%	9,297.5	23.8%
18	Elevator Mechanics	1,923.5	0.0	0.0%	8.0	0.4%	11.0	0.6%
1	Floorcoverer	20.0	0.0	0.0%	20.0	100.0%	20.0	100.0%
34	Glaziers	9,911.0	1,080.5	10.9%	6,069.0	61.2%	3,455.5	34.9%
37	Insulators	10,703.5	152.0	1.4%	4,303.5	40.2%	6,705.0	62.6%
109	Ironworkers	31,938.0	1,104.0	3.5%	9,994.0	31.3%	11,831.0	37.0%
134	Laborers	30,785.0	121.0	0.4%	11,421.5	37.1%	14,490.5	47.1%
5	Oilers	1,073.0	885.0	82.5%	72.0	6.7%	0.0	0.0%
55	Operators	14,533.8	0.0	0.0%	1,885.0	13.0%	1,649.0	11.3%
15	Painters	2,476.0	0.0	0.0%	728.0	29.4%	708.0	28.6%
25	Pile Drivers	7,507.5	817.5	10.9%	2,640.5	35.2%	1,323.0	17.6%
18	Pipefitters	17,356.0	3,477.0	20.0%	4,486.0	25.8%	3,789.0	21.8%
6	Plasterers/Fireproofers	1,243.0	0.0	0.0%	0.0	0.0%	0.0	0.0%
28	Plumbers	19,711.0	1,917.0	9.7%	4,288.0	21.8%	2,177.0	11.0%
64	Roofers	6,899.5	79.5	1.2%	2,181.5	31.6%	2,316.0	33.6%
61	Sheetmetal Workers	24,921.3	0.0	0.0%	10,268.0	41.2%	5,919.0	23.8%
16	Sprinklerfitters	8,393.0	0.0	0.0%	2,444.0	29.1%	2,726.0	32.5%
21	Taper	3,652.0	529.0	14.5%	1,536.0	42.1%	1,886.0	51.6%
8	Tile	682.0	0.0	0.0%	236.0	34.6%	236.0	34.6%
13	Waterproofers	1,534.0	0.0	0.0%	774.5	50.5%	523.0	34.1%
974	TOTALS	320,859.6	16,819.5	5.24%	114,905.0	35.81%	95,103.0	29.64%

MONTHLY: August 24, 2015			VETERAN		GOAL - 50% RESIDENT		GOAL - 25% MINORITY	
Total Workforce	Trade	Total Hours	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage	Monthly Hours	Monthly Percentage
6	Bricklayers	187.5	0.0	0.00%	0.0	0.00%	0.0	0.00%
69	Carpenters	6,382.0	310.0	4.86%	2,060.0	32.28%	2,388.0	37.42%
31	Electricians	4,286.5	158.0	3.69%	1,974.0	46.05%	1,111.5	25.93%
5	Elevator Mechanics	111.3	0.0	0.00%	0.0	0.00%	0.0	0.00%
1	Floorcoverer	20.0	0.0	0.00%	20.0	100.00%	20.0	100.00%
11	Glaziers	518.0	0.0	0.00%	365.0	70.46%	280.0	54.05%
5	Insulators	638.0	0.0	0.00%	96.0	15.05%	221.0	34.64%
7	Ironworkers	250.0	0.0	0.00%	0.0	0.00%	61.0	24.40%
18	Laborers	1,386.5	0.0	0.00%	192.5	13.88%	1,099.5	79.30%
5	Operators	118.5	0.0	0.00%	0.0	0.00%	0.0	0.00%
4	Painters	232.0	0.0	0.00%	136.0	58.62%	152.0	65.52%
9	Pipefitters	1,040.0	320.0	30.77%	320.0	30.77%	320.0	30.77%
5	Plumbers	692.0	160.0	23.12%	268.0	38.73%	160.0	23.12%
1	Roofers	12.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
13	Sheetmetal Workers	1,493.0	0.0	0.00%	640.0	42.87%	296.0	19.83%
3	Sprinklerfitters	352.0	0.0	0.00%	160.0	45.45%	160.0	45.45%
7	Taper	224.0	0.0	0.00%	128.0	57.14%	144.0	64.29%
2	Tile	16.0	0.0	0.00%	8.0	50.00%	8.0	50.00%
3	Waterproofers	149.5	0.0	0.00%	125.5	83.95%	0.0	0.00%
205	TOTALS	18,108.8	948.0	5.24%	6,493.0	35.86%	6,421.0	35.46%

<b>GOAL - 10%</b>	
<b>FEMALE</b>	
PTD Hours	PTD Percentage
2,254.0	15.6%
0.0	0.0%
128.0	5.2%
0.0	0.0%
0.0	0.0%
66.0	0.5%
649.0	17.8%
0.0	0.0%
1,052.0	15.0%
277.5	16.6%
283.0	20.8%
40.0	2.2%
791.0	73.2%
72.0	7.2%
127.0	18.4%
20.0	19.2%
144.0	13.0%
0.0	0.0%
3,620.5	9.6%
2,260.5	4.7%
95.3	5.0%
0.0	0.0%
0.0	0.0%
1,148.5	8.1%
775.0	8.1%
417.0	5.9%
496.0	2.2%
740.0	7.1%
376.5	5.7%
0.0	0.0%
41.5	6.0%
0.0	0.0%
0.0	0.0%
176.0	4.9%
2,129.5	7.0%
0.0	0.0%
0.0	0.0%
0.0	0.0%
0.0	0.0%
411.0	7.1%
<b>18,590.8</b>	<b>5.79%</b>
<b>GOAL - 10%</b>	
<b>FEMALE</b>	
Monthly Hours	Monthly Percentage
88.0	27.41%
0.0	0.00%
56.0	24.14%
0.0	0.0%
0.0	0.0%
42.0	9.38%
0.0	0.00%
0.0	0.00%
160.0	17.17%
0.0	0.0%
184.0	22.3%
0.0	0.00%
105.0	100.00%
72.0	12.61%
0.0	0.00%
20.0	31.25%
96.0	29.3%
0.0	0.00%
300.0	7.40%
160.0	5.69%
95.3	85.62%
0.0	0.00%
0.0	0.00%
154.0	6.13%
125.0	23.45%
0.0	0.00%
0.0	0.00%
0.0	0.00%
<b>1,657.3</b>	<b>9.15%</b>

